



# City of Los Angeles

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City of Los Angeles Personnel Department

[per.lacity.org](http://per.lacity.org)

## OCCUPATIONAL PSYCHOLOGIST II (Class Code 2380)

PART-TIME AND FULL-TIME POSITIONS AVAILABLE

### **SALARY**

\$113,545 to \$166,016 annually

\$54.38 to \$79.51 per hour

### **DUTIES**

The Occupational Psychology Section provides a wide range of psychological assessment services for employees of the City of Los Angeles. The Occupational Psychologist II position will perform pre-employment screening, and psychological assessment of employees' readiness to return to work or fitness to continue working in a specified job classification. The position may also perform workplace violence assessments in coordination with other members of the Citywide Threat Assessment Team (CTAT). These assessments typically include meetings with management and HR staff regarding workplace violence concerns, and may involve interviews with City employees, administration of standardized tests, gathering of collateral information, and interface with other mental health professionals. The successful applicant for this position will also intervene after critical incidents to facilitate employees' access to treatment services and/or provide critical incident response. Additional duties include documentation of activities, provision of training, consultation to departments and research, as needed. This position is designed to work closely with other staff psychologists and report directly to the Director of the Occupational Psychology Section, Medical Services Division. The City's Occupational Psychologist positions are exempt from civil service.

### **REQUIREMENTS/MINIMUM QUALIFICATIONS**

The successful candidate will have a PhD or PsyD in psychology from an accredited university with a minimum of five years of full-time experience in the diagnosis and treatment of emotional and mental disorders; the equivalent of three full-time years accrued post-doctorate. Applicants must be licensed in the state of California. Applicants must have experience conducting risk of violence evaluations.

The following experience is highly desirable:

- Experience performing a range of psychological evaluations;
- Experience with in-depth adult psychological assessment, including cognitive and personality testing;
- Understanding of the factors that contribute to violence in the workplace;
- Experience writing in-depth psychological reports;
- Ability to communicate effectively, both orally and in writing;
- Experience with psychological screening of law enforcement applicants;
- Familiarity with California POST Regulation 1955;
- Familiarity with IACP Fitness for Duty and Pre-employment Guidelines; and APA Guidelines;
- Pragmatic understanding of municipal work environments and the civil service system;
- Familiarity with crisis management and critical incident response
- Experience working with highly diverse populations

### **WHERE TO APPLY**

Please submit an application and Curriculum Vitae to [per.personnelservices@lacity.org](mailto:per.personnelservices@lacity.org) with the subject line 'Occupational Psychologist II', and indicate Part-Time or Full-Time. The application process will remain open until the positions are filled.

Link to Application: <https://per.lacity.org/Application.pdf>

### **BENEFITS**

- Pension and 457 Deferred Compensation Plans
- Generous Medical/Dental/Vision Health Plans
- Holiday Pay, Vacation Accrual, Compensated Sick and Personal Leave Time Off

Visit <https://keepinglawell.com> for more information about employment benefits with the City of Los Angeles.

**Exempt Employment.** These positions are exempted from the civil service provisions of the City Charter. Exempt employees serve at the will of the appointing authority and can be terminated any time without cause.